

Ihr Zeichen / Your reference

Ihr Brief vom / Your letter dated

To whom it may concern

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Unser Zeichen / Our reference HMp/WA/pu

Graz. 21.04.1999

Letter of Recommendation for Mr. GENC GJERGJANI

We had the pleasant opportunity to work closely with Genc Gjergjani recently for more than two years during his employment as Deputy General Director and Project Manager in Albanian Power Corporation – KESH.

Andritz has got a contract for this project in total amount of 7 million USD consisting the rehabilitation works in main Hydro Plants of Albanian Power System.

His responsibilities included conducting plans, organizes, assigns, and checks work; gives instructions and assistance; evaluates performance; makes technical decisions in connection with the supervision of the work of a group of engineers engaged in the design and preparation of specifications, power and control systems etc.

During the course of his employment, Mr Genc Gjergjani proved himself to be an able employee, a hard worker, and a talented engineer which coordinates the work of engineers and contractors; confers with the manufacturers' agents and contractors regarding acceptability of equipment; originates correspondence and prepares reports.

We were quite impressed by Mr. Genc Gjergjani' ability to complete all work assigned to him on time, if not before it was due. His research was always thorough and comprehensive, and his fact checking always accurate.

Overall, Mr. Genc Gjergjani is a very conscientious and able employee. I certainly believe he has what it takes to make a very good engineer and I am sad to see him leave.

I am pleased to say that Genc is a team player, a kind and sincere individual, and an ideal co worker.

I strongly recommend Mr. Genc Gjergjani for any Engineer or Manager level position in Power Utility or Manufacture dealing with power.

This document has been presented.

Andritz AG

to the Chamber of Commerce of

Styria for legalization

Sincerely,

\ANDRITZ\_3\HM\HMp\HOME\PUCHER\HM\BRIEF\To whom it may concern - gjergj.doc

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